

Faculty Development program for teaching & non-teaching staff

S. No.	Month	Activities	Remark
1.	Month March Ist week	Listing of staff members management Training- 07 days	
2.	April- May	Exams	
3.	June	E- training 03 days	
4.	July	Computer Awareness program 03 days	
5.	August	E-training for staff	
6.	September	Internet Awareness program	
7.	October	Assessment of learning	
8.	November	Report submission to IQAC	

Skill development course for students

S. No.	Month	Activities	Remark
1.	Feb. Last to March I week	Procurement for training program	
2.	April- May	Exams	
3.	June	Formation of committees, meeting	
4.	July	Tracking of interested students	
5.	August	Listing of students. For skill based program	
6.	September to October	Fashion designing & Tailoring Course for Students	
7	November	Report submission to IQAC	

The management programs i.e. faculty development programs for teaching & non-teaching staff will ensure good governance and leadership in the college. It will also help the staff to move towards the mainstream and build confidence, thus promoting managerial skills among them.

The introduction of skill development program will enhance the employability for students and enhance the extra-curricular activities of the college.

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24-1-2020
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Participation

The participation of stakeholders needs to be encouraged for the prosperous future of the institution & the institution score is quite low in this. In order to promote the stakeholder participation the institution is planning to promote Alumni participation this year.

The program is charted as below:

S. No.	Month	Activities	Remark
1.	February	Formation of committee.	
2.	March	Alumni cell various arrangements.	
3.	April	Tracking of old students through external sources.	
4.	May	E- connecting what's app, Facebook.	
5.	June	Meeting with Janbhagidari Samiti for Alumni meeting.	
6.	July	Alumni meeting.	
7.	August	Making a register.	
8.	September	Alumni meeting.	
9.	October	Resolution implementation.	

The participation of Alumni is expected to promote endowment culture, help in academic & extra curricular activities of the college. It could be used as a good resources pool for all round development of the college.


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Action Plan Template

College Current Status	Actions To Improve Quality And Governance	Expected Outcome	Indicator	Monitor Mechanism	Time Line	Resources
Axis- 1 Mission & Goals						
Axis- 2 Management	Skill Development program Fashion Design & tailoring Faculty Development Program	Enhance Career Employability	Awareness about Employment 4%	Career cell will supervise Report submission to IQAC	9 months 9 months	Swing machine well-equipped room Hiring services remuneration to trainer contingency
Axis- 3 Autonomy	Management Training Computer training	Good Governance & Leadership	80%			
Axis- 4 Accountability						
Axis- 5 Participation	Alumni Association Alumni Cell Alumni Register Meeting -E- connecting What's app Facebook accounts	Promote endowment culture Help in academic, Extra curricular activities and development of the college. Also work as resource pool	50 Alumni	Minutes of meeting Reporting Feedback to IQAC	9 months	Well- equipped room stationary contingency

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Governance Benchmark Exercise

Institutional Development Plan

- 1) According to the Higher education Governance screen card the institution is valuated by focal points and the benchmark exercise gave a comparison of institution self- perception score and focal points score on the basis of questionnaire and supervision.

The institution Veer Savarkar Govt. College Obedullaganj is a non-autonomous traditionally managed institution. On the basis of benchmark exercise report the college has selected 02 aspects where it has to work on these months.

1. Management

In order to improve the management of the college, the college has selected faculty development programs for the teaching & non-teaching staff. Presently the college has no faculty enriching programs for good governance & leadership due to the unavailability of sources .

The program are as follows :